

Office of State Uniform Payroll
State of Louisiana
Division of Administration

JOHN BEL EDWARDS
GOVERNOR



JAY DARDENNE
COMMISSIONER OF ADMINISTRATION

January 11, 2017

OFFICE OF STATE UNIFORM PAYROLL MEMORANDUM #2017-33

TO: LaGov HCM Paid Agency Human Resources
and Employee Administration Staff

FROM: Andrea P. Hubbard
Director

SUBJECT: Tax Rates for Calendar Year 2017

Effective January 1, 2017, the new Federal Tables for income tax withholding will be used in calculating tax deductions. The withholding allowance amount for a biweekly payroll period remains at **\$155.80** for 2017.

The Social Security wage base for 2017 has increased to **\$127,200**. The employee and employer Social Security tax rates remain at 6.2%. The maximum Social Security tax withheld from the employee and matched by the employer has increased to \$7,886.40.

The Medicare tax rate remains at 1.45% for employee and employer for 2017. There is no wage base limit for Medicare tax. However, an additional Medicare tax of 0.9% will be withheld from any employee's Medicare wages in excess of \$200,000. The additional Medicare tax will be withheld beginning with the pay period in which wages exceed \$200,000 and will continue for the remainder of the calendar year. This additional Medicare tax is only imposed on the employee. There is no employer share of additional Medicare tax.

IRS Publication 15, Circular E, Employer's Tax Guide, revised for 2017 has been released. The entire publication can be accessed through the IRS website at <https://www.irs.gov/pub/irs-pdf/p15.pdf>. The new tax tables begin on page 45 of the publication. Agencies may not receive a hard copy in the mail due to all state agencies being under one tax ID.

Employees may see a difference in their net pay due to the tax changes above. A message was added to the January 06, 2017 checks and payroll statements advising employees of this. A message was also added on the LEO Welcome page.

If you have any questions, please contact a member of the OSUP Wage and Tax Administration Unit at _DOA-OSUP-WTA@la.gov or (225):

Michelle Richmond 342-2053
Tiko Ary 342-1651
Wendy Eggert 342-0714

Lauri Lee 342-5346
Tracy Smith 219-0191

APH:MFR